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# tom haynes

- Objective** Work collaboratively to design practical products, services, and experiences.
- Portfolio** Please see <http://portfolio.tom-haynes.com>
- Experience**
- Principal User Experience Designer, Duo Security (2011-2015)**
- Third employee at Series C startup (backed by Google and Benchmark)
  - Led user experience design of the Duo experience across web and mobile (all platforms)
  - Helped grow the company from zero customers to thousands, including Facebook, Tumblr, Yelp, Etsy, Sony, Random House, and Toyota
  - Adapted to changing team sizes as the company grew from 5 employees to 150
  - Collaborated closely with product management, engineering, and other designers
  - Ran user research and user testing efforts to inform product decisions
- Past: Cofounder of Databraid, Teaching Assistant at the University of Michigan, Software Developer at Blue Newt Software
- Education**
- Master of Science in Information, Human-Computer Interaction (2011)**
- School of Information, University of Michigan, Ann Arbor, MI
- Bachelor of Science, Computer Science and Mathematics (2009)**
- University of Michigan, Ann Arbor, MI
- Skills**
- UX: Interface design, rapid prototyping, information architecture, user testing  
Software: Sketch, Keynote, Photoshop, Illustrator  
Prototyping: HTML, CSS, JavaScript, Python
- Other**
- Graduate of Pragmatic Marketing's Foundations, Market, and Launch courses (2014)  
Graduate of Cooper's Design Leadership course (2013)  
Finalist at CHI and IXDA student design competitions (2011)
- Hobbies** Running, yoga, photography, making/fixing/improving things